Reneal International Education Outreach Incorporated 2012 Annual Report



Corporate Summary

Incorporated April 18, 2012 U.S. Federal Employer Identification Number 45-5439085 California Corporation Number 3476325 Reneal IEO is an IRS 501(c)(3) public charity

Corporate Mission Statement

Our purpose:

The paradox in many developing countries is that education is the path to improve lives, but schools are underfunded and many young people can't afford to attend. The specific purpose of Reneal International Education Outreach (Reneal IEO) is to provide support for students, their parents, teachers, and school administrators to enhance education opportunities in schools in developing countries. Recognizing the power of technology in particular to change lives, the primary focus of this organization is to provide Information Technology expertise and assets (computer hardware, computer software, and learning resources) to these schools.

What we do:

Our goal is to give students and teachers in developing countries better resources for learning. Key Reneal IEO activities are:

- Developing and installing low-cost computer systems for schools
- Developing the Philippines School Information System (SIS)
- Providing teacher training in IT
- Serving as a conduit to get educational materials to schools
- Providing funding for scholarships and livelihood programs

How we do it:

To support these activities, Reneal IEO will:

- Develop hardware and software solutions and associated trainings that are tailored for developing countries
- Freely share these solutions and trainings with other individuals, agencies, and corporations
- Perform on-site installation, consultation, and training in developing countries
- Capitalize on connections and cultural skills built through the founders' United States Peace Corps experiences
- Leverage multiple decades of experience in software and technology
- Seek corporate support for projects and provide tax deductions for donations

Why we do it:

Information Technology has the potential to ignite the love of learning in students and teachers and to open doors for new opportunities for those in developing countries. We wish to share our passion for IT with others in order to help them achieve a better life. The ultimate reward is seeing the spark in someone's eyes as they realize this potential themselves.

2012 Corporate Highlights

Incorporated in the state of California 3476325, April 18, 2012 Received Federal Employer Identification Number 45-5439085, June 7, 2012 Granted Federal Tax Exempt Status, August 31, 2012 (retroactive to April 18, 2012) Granted California Tax Exempt Status, November 15, 2012 (retroactive to April 18, 2012)

Filed SI-100 with the California Secretary of State, June 13, 2012 Filed CT-1 with the California Attorney General Registry of Charitable Trusts, July 9, 2012

Business bank account opened, June 2012 Logo created by Michael Martinez, July 2012 Website created by Neal Bierbaum, July 2012 Member of TechSoup, Google for Non-Profits, Grassroots.org Eight "Likes" on Facebook (as of December 31, 2012)

2012 Project Accomplishments

The primary accomplishment for Reneal IEO in 2012 was installation of several low-cost computer systems in schools in Tanzania and the Philippines. There were also return visits to prior installations in Tanzania and the Philippines for upgrades and fixes. There were numerous donations of vocational education materials to Reneal IEO that were sent to schools in the Philippines. Major effort was also expended to incorporate Reneal IEO and to obtain federal and California state tax exempt status.

- I. Developing and installing low-cost computer systems for schools
 - Reneal IEO traveled to the Philippines in February-March of 2012. Provided Reneal IEO low-cost computer software system to Aboitiz Foundation, assisted with installation at Lahug Night School, Lahug, Cebu City, Cebu, and provided training to IT staff. Attended Aboitiz turnover ceremony 2/15/2012. Evaluated NComputing hardware at the request of Cebu City Vice Mayor Joy Young.
 - Reneal IEO traveled to Tanzania in October of 2012. Visited 2011 installation at Arusha School, performed site visits to 12 other schools to evaluate for future projects, installed four low-cost computer infrastructure systems (schools in Musoma, Dar es Salaam, Lindi and an orphanage in Dar es Salaam).
 - Board member Sharon Fingold prepared a system administration manual for the low-cost computer system.
- II. Developing the Philippines School Information System (SIS)
 - Added functionality to SIS (test score management).
 - Fixed bugs in attendance reporting and attendance calculations.
 - Improved performance with new database capabilities.
 - Migrating SIS to Google App Engine NDB.

III. Providing teacher training in IT

• Provided training to teachers in Tanzania on use of the low-cost computer system software.

Provided system administration training to IT staff at schools in Tanzania.

IV. Serving as a conduit to get educational materials to schools

- Sent six boxes of donated vocational education material to schools in the Philippines: five boxes to Compostela National High School and one box of Mulao National High School, Compostela, Cebu. Contents included donated fabric, sewing tools, sewing patterns, books, and culinary arts items.
- Provided four donated used laptops to schools in Tanzania.

V. Providing funding for scholarships and livelihood programs

- Sent one box of children's clothing to United Church of Christ Philippines, Compostela, Cebu for distribution to needy children
- The scholarship program continued this year but was funded by private donations prior to Reneal IEO incorporation. The program is supporting nine high school students in the Philippines.

VI. Other

• Developed and installed a book inventory database for Books for Peace, a 501(c)(3) public charity. Provided training for database users.

2012 Financial Summary

The revenue for 2012 is summarized in the table below. Qualified support constituted 68% of the total.

	Qualified	Non-Qualified	Total
Cash	750.32	6710.15	7460.47
Goods	15670.65	746.00	16416.65
Totals	16420.97	7456.15	23877.12

Note that a large portion of the qualified revenue in 2012 (\$13,165) was due to the receipt of highly discounted operating system and software application licenses through TechSoup.

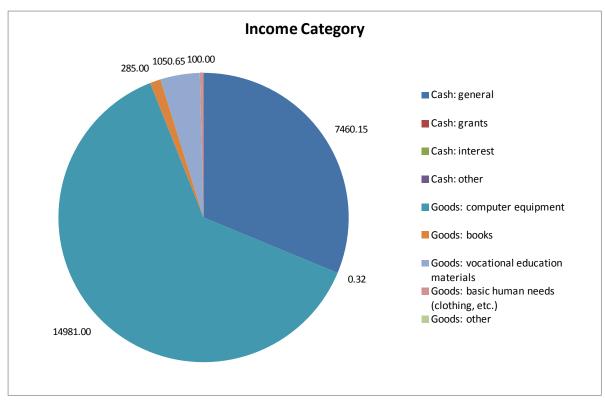
A special "THANK YOU" goes to Reneal IEO donors. Donations of money and goods were instrumental in furthering the mission and projects of Reneal in 2012.

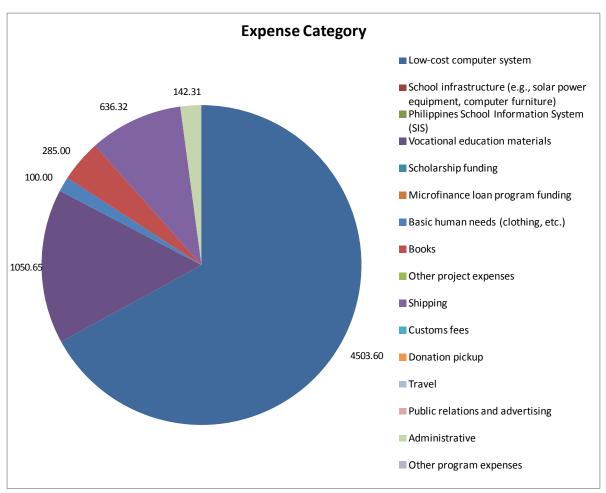
The summary of expenditures and remaining balances is summarized below.

	Expended	Balances	Total
Cash	1276.23	6184.24	7460.47
Goods	5441.65	10975.00	16416.65
Totals	6717.88	17159.24	23877.12

The large balance for goods mainly reflects the remainder of the TechSoup licenses that have not yet been installed. These licenses will be distributed over time as needed to computer lab installations in the Philippines and Tanzania.

The breakdown of income and expenses by category is shown in the graphs on the next page.





Volunteer time records were initiated in July. For the last half of 2012, a total of 1057 volunteer hours were recorded by five Reneal IEO volunteers. Approximately 77% of that total was directed toward software development and direct school support, with another 6% spent for indirect project support (travel time and donation packing and shipping). The balance of the volunteer time was devoted to Reneal IEO operations.

2012 Reneal IEO Board of Directors Summary

Board Members: Neal Bierbaum (President), Sharon Fingold (Secretary), Rene Bierbaum (Treasurer), Priscilla Batty, Antonio Martinez

Finance Committee: Rene Bierbaum (Chair), Priscilla Batty, Antonio Martinez

2012 Board Meetings: May 6, June 29, June 30, July 21, November 17 [Agendas and meeting minutes available upon request]

Major 2012 Board Actions:

- Corporate Bylaws adopted June 29, 2012
- Conflict of Interest Policy, Document Management Policy, and Whistleblower Policy adopted June 29, 2012
- Travel Policy and Bookkeeping Procedures adopted July 21, 2012
- Disqualified Persons List created July 22, 2012

Annual report prepared by:

Rene L. Bierbaum Co-Founder and Board Treasurer Reneal International Education Outreach Incorporated reneal.org